STATEMENT OF PAUL L. KELLY – CANDIDATE FOR RE-ELECTION AS REGION DIRECTOR

First, I need to thank everyone for all the support you have shown me during the last three years, as well as to the Region Staff, and the Region's Program Advisors and Instructors. Without the support of the Patrol Directors, members, and the mountains that we serve, I (we) would not be able to do an effective job on behalf of our membership.

I am again seeking re-election as the New Hampshire Region Director for a third and final term. I was elected to my first term as Region Director in the fall of 2012, and re-elected to a second term in the fall of 2014. As you may or may not be aware, the Region Director is elected to a two-year term, and can serve a total of three terms.

If given the opportunity to lead the Region for a final term, the focus really remains unchanged:

- Ensure the delivery of high quality educational programs consistent with National Ski Patrol Guidelines;
- Conduct the affairs of the New Hampshire Region with the highest level of integrity and transparency;
- Improve communications throughout the Region; and,
- Continue our record of being fiscally conservative and responsible with the Region's resources.

In addition to these core principles, the next several years will also present unique challenges to me if re-elected as Region Director, and to the Region's leadership group. Specifically, the challenge that we all have directly in front of us is the conversion to National Ski Patrol's new information technology solution. For many of us, this conversion has been a long time coming and may take several years for full integration and understanding. In this regard, we (the Region Staff) must be accountable to you to answer questions and assist you as needed through registrations and other interactions. While there will be bumps in the road, I am confident that years of frustrations will soon be forgotten!!!

And, while I am not necessarily going anywhere, I think all leaders share a common goal, which is to leave things better than you found them - even if only a little. The Region is in strong financial condition and, while costs are rapidly rising, we do not anticipate a dues increase in the immediate future. Our educational programs are strong, and popular. Again, this past season, we saw a big increase in demand for our educational clinics across the Region. I attribute this success to the planning, training and execution by Program Advisors and Staff. Lastly, our organizational structure is strong. We have the right people in the right positions, which is why our primary goal of delivering high quality programs is being met. If elected to a final term, my biggest challenge may be to ensure a succession plan is in place to so that our success is ongoing for many years into the future.

Lastly, if I am fortunate enough to meet you at a refresher, a clinic, a Region Staff meeting, or out on the hill, you will likely hear me talk about elections. **Our organization is member driven**.

What that means is that our organization is led by a Board of Directors <u>elected by YOU</u>, to represent you and your interests. These people are line patrollers like you and I who, on Saturday and Sunday, are patrolling side-by-side with you, but who are spending immense amounts of time off-hill working to make the National Ski Patrol a better organization. <u>These individuals deserve our support.</u> In the last election (fall 2015), only <u>18%</u> of the Region's 425 members voted. Our National Chairman was re-elected by a very small margin and other key Eastern Division candidates were not elected. Every vote counts. And it's the responsibility of each of us to ensure that we exercise our right to vote!! If re-elected, you will hear me talk about this until you are likely tired of hearing it – however, I am committed to showing the Eastern Division that the New Hampshire Region is <u>active</u>, <u>engaged</u>, <u>and concerned</u> about the future of this wonderful organization.

Again, I want to thank each of you for your support, past and future. While I am asking you to allow me to lead the Region, you must know that this is not something that I can / have done alone. There is a strong group that leads this Region that we should all be very proud. As a group, we have accomplished much over the last several years, although I feel there is more to do. If given the opportunity, I would like to continue my role as Region Director and advance the work that we have collectively started.

PLK

PAUL L. KELLY – CANDIDATE FOR RE-ELECTION AS REGION DIRECTOR

Personal:

Residence: 91 Whiting Street, Hanover, Massachusetts 02339

1988 – Bachelor of Science in Business Administration, Plymouth State College (University), Plymouth, New Hampshire

1988 – Present - United States Treasury Department

Family: Wife Susan (27+ year patroller), Son Paul, Daughter Alexandra

Patrolling Experience:

- -24+ Year Member National Ski Patrol
- -24+ Year Geographic Volunteer Patroller, New Hampshire Region
- -1992-1993 Tenney Mountain, Plymouth, New Hampshire
- -1993 2001 Whaleback Ski Area, Enfield, New Hampshire
- -2001 Present Ragged Mountain Resort, Danbury, New Hampshire
- -Alpine Senior Patroller Completed 2006

Leadership Experience:

- -NH Region Director April 1, 2013 Present
- -NH Region Finance Committee Chairperson
- -Eastern Division Finance Committee Member Appointed April 2012
- -Eastern Division Long Term Planning Committee Committee Chair
- -Alpine Toboggan Instructor
- -Ski & Toboggan Trainer/Evaluator
- -Ski & Toboggan Instructor Trainer
- -Ski & Toboggan Training Program Co-Advisor
- -OEC Instructor

Awards/Recognition:

- -National Appointment #11150 Awarded May 2011
- -Blue Merit Star Awarded May 2012
- -Yellow Merit Star Awarded May 2012

Other

-Volunteer – Special Olympics Winter Games